

Minutes of the Annual General Meeting of Electricity Ashburton Limited t/a EA Networks held at Hotel Ashburton, Thursday 31 August 2023 at 5.30pm

Present Directors: A Barlass (Chair), R Fitzgerald, C Groves, P Munro, J Holland, L Fitzgibbon (Associate Director).

Present Shareholder Committee: R Newlands (Committee Chair), A Lilley, J Maxwell, T Potts, A Marett, S Begg

Apologies: T Gray, D Ward

In attendance: R Sutton (CEO), N Thomson, P Armstrong, C Meadows, J Adamson (SLT members), | S Edwards (Minutes Secretary)

Shareholders: 10 shareholders

Proxies: No proxies were received.

Welcome:

A Barlass (Chair) extended a welcome to all Shareholders, Directors, Shareholders Committee, Roger Sutton (CEO) and Management team.

A Barlass announced that after four years of service at EA Networks, Roger Sutton has offered his resignation. R Sutton provided a summary of the role that he will be undertaking at Deta, also commenting on his desire to have a greater work life balance.

Minutes of meeting held on 31 August 2022

The Chair provided a summary of the 2022 Annual General Meeting.

The minutes from the Annual General Meeting on 31 August 2022, having been circulated to the Board and Shareholder Committee prior to the meeting, were taken as read. The meeting resolved that:

Resolution: That the minutes of the Directors meeting dated 31 August 2022 are a true and accurate record of the meeting.

Approved: Yes

Motion Passed: Yes

Company Presentation

A Barlass and R Sutton provided a presentation including the following:

- Key Financial Metrics
- Regulatory Changes/Impact
- EA Networks Load
- SAIDI
- Worst Served Customers
- Price Comparison
- Projects Completed
- Lauriston Solar Project
- Asset Management Plan
- Sponsorship
- Our People
- Supporting our community
- Conclusion
- Energy Demand

Questions received from Shareholders following the presentation included:

- What is the difference between utility and distributed solar. R Sutton advised that the difference is roof top and solar farm.
- What sort of numbers are we seeing with roof top solar. R Sutton advised that we aren't seeing much. Dairy shed roofs tend to face the wrong way.
- What's the price difference in energy cost between on roof and solar farm. R Sutton advised that it's about half as solar farms are built in the perfect position for sun and have the economics of scale.
- The Board Chair commented that our network is high quality (hardware), but the organisation requires work/investment for systems, processes, technologies (software). The company is focussed in this area.

Annual Report

The Annual Report, having been circulated prior to the meeting, was received, and taken as read. The meeting resolved that:

Resolution: That the Annual Report and Audited Financial Statements for the year ended 31 March 2023 be received.

Approved: Yes

Motion Passed: Yes

Appointment of Auditors

The Chair recommended to the meeting that PwC be reappointed as the company's auditors. The Board Chair provided context around the decision to reappoint them due to the complexity and risk of not using PwC.

Resolution: That PwC be reappointed as the company's auditors

Approved: Yes

Motion Passed: Yes

Directors' fees

The Chair recommended on behalf of Directors that the total Directors remuneration pool for the year ending 31 March 2024 increase to \$363,847 (currently \$341,000). An overall increase of 6.7%, which is in line with CPI.

The Shareholders Committee Chair commented on the process for Directors fees, with CPI being used for two years and market rates being assessed every third year.

Resolution: that total directors' fees for the year ending 31 March 2024 increase to \$363,847.

Approved: Yes

Motion Passed: Yes

Shareholders Committee report

R Newlands (Committee Chair) presented the Shareholders Committee Report, noting:

- The Committee structure.
- Changes to the Committee, retirement of Ian Cullimore, re-election of Jeanette Maxwell, newly elected Stuart Begg.
- Changes to the Board, retirement of Tony Gray, reappointment of Janine Holland and newly appointed Rob Jamieson.
- The Committee Chair thanked the EA Networks team for their hard work over the year. Noting that there is growing demand and systematic network improvements, seeing the reliability of the modern network and capacity for future growth.
- Shareholders will note that the profit is down, some considerations for this is: increases in Transpower pricing, traffic management, staff costs and investment in IT and people.
- The annual customer discount remained at \$3M.
- Thank you to Roger Sutton, Management and the wider team. Thank you for the support from the Board and Board Chair.
- Thank you to the Shareholders Committee, thank you for your support.
- Thank you to Ian Cullimore after 20 years of service to the Committee, and community. Thank you for your leadership and support.

Governance Update

The following changes to the Board of Directors were notified at the meeting:

- Tony Gray has resigned as a Board member effective 11.59 on 31 August 2023.
- Rob Jamieson was appointed as Director effective 1 September 2023.

Chair Closing

- The Board Chair opened the floor for any further questions. None.
- Thank you to the staff, when the power does go out, it's back on pretty quickly. The Chair commented that it is great to see the team out and about, it's great to see them and have a chat. They do a great job.
- Thank you to the Shareholders Committee and Robert/Ian thank you for time. The Chair commented that he has really enjoyed the time spent in the last 12 months.
- Thank you to the Shareholders Committee for your diligence with appointment of new Directors.
- Thank you to Roger, it has been great working with him since 2018. The Chair commented that Roger makes the job easy and has big shoes to fill.

Meeting closed at 6:21pm